

STQARRIJA GĦALL-ISTAMPA

Ċertifikat tal-Paga Ugwali għal Jobsplus

Jobsplus ingħatat iċ-Ċertifikazzjoni tal-Paga Ugwali mill-Kummissjoni Nazzjonali għal Promozzjoni tal-Ugwaljanza. Dan iċ-ċertifikat ingħata għal ewwel darba lil tliet kumpaniji fosthom Jobsplus. Iċ-ċertifikat miksub minn Jobsplus huwa validu għal tliet snin.

Din iċ-ċertifikazzjoni tenfasizza l-impenn li tiġi indirizzata b'mod komprensiv id-differenza fil-pagi bejn is-sessi. Mhux biss tirrifletti dedikazzjoni għal remunerazzjoni ġusta iżda wkoll tindika sforz usa' tas-soċjetà lejn il-promozzjoni tal-indipendenza ekonomika. Isservi wkoll bħala pass tanġibbli lejn il-kisba tal-aġenda tal-gvern rigward l-ugwaljanza, speċjalment fil-kuntest ta' inizjattivi bħad-direttiva tal-Unjoni Ewropeja dwar it-trasparenza fil-pagi.

Bl-użu tal-Equal Pay Tool, għodda żviluppata mill-NCPE, l-organizzazzjonijiet li jimpjegaw mill-inqas 50 persuna jistgħu jiċċekjaw il-paga ugwali għal xogħol tal-istess valur bejn in-nisa u l-irġiel, biex b'hekk irawmu ambjent li jwassal għal postijiet tax-xogħol aktar ġusti u inkluzivi u prospetti ta' rtirar aktar gust għal kulhadd.

L-ugwaljanza hija prijorità ewlenija fuq l-aġenda tal-gvern, bi sforzi ffukati fuq il-kisba tal-ugwaljanza bejn l-irġiel u n-nisa.

Is-Sur Leonid McKay, Kap Eżekuttiv ta' Jobsplus qal li d-differenza fil-pagi bejn is-sessi testendi lil hinn mill-istatistika. Din taffettwa d-dħul matul il-ħajja, il-pensjoni u żżid ir-riskju tal-faqar. Paga ugwali tagħti s-setgħa lill-individwi, billi tippromwovi l-indipendenza ekonomika kemm fuq ix-xogħol kif ukoll fl-irtirar.



PRESS RELEASE

Equal Pay Certificate for Jobsplus

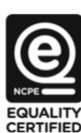
Jobsplus was awarded the equal pay certification by the National Commission for the Promotion of Equality. This certificate was awarded for the first time to three companies including Jobsplus. The certificate obtained by Jobsplus is valid for three years.

This certification underlines the commitment to comprehensively address the gender pay gap. It not only reflects a dedication to fair remuneration but also points to a wider societal effort towards promoting economic independence. It also serves as a tangible step towards achieving the government's equality agenda, especially in the context of initiatives such as the European Union directive on pay transparency.

By using the Equal Pay Tool, a tool developed by NCPE, organisations employing at least 50 people can check equal pay for work of equal value between women and men, thus fostering an environment conducive to fairer and more inclusive workplaces and fairer retirement prospects for all.

Equality is a top priority on the government agenda, with efforts focused on achieving equality between men and women.

Mr Leonid McKay, CEO of Jobsplus said that the gender pay gap extends beyond statistics. This affects lifetime income, pension and increases the risk of poverty. Equal pay empowers individuals, promoting economic independence both at work and in retirement.



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